

Bret McKitrick practices law exclusively in human resources and employee benefits, and serves as a consultant to school districts and service agencies of all sizes. Through training and one-to-one counseling, Bret works with school districts to ensure they have a clear understanding of the rules governing all aspects of human resources. He helps management teams develop strategies to streamline HR functions and provide employee benefits that are both attractive and cost-effective. He works with employers to maintain compliance of health and wellness benefit packages under state and federal guidelines, including rules of taxation and Health Care Reform. Bret serves as a valuable resource for school districts, enhancing their relationship with union and non-union employees, as well as recommending cost-effective OPEB strategies. Bret holds a B.S. in Economics from the University of Kentucky and a J.D. from the University of Pittsburgh, School of Law. He is licensed to practice law in West Virginia and Wisconsin. Bret is a frequent speaker in areas of: COBRA, ERISA, FMLA, Health Care Reform, HIPAA, 401(k)/403(b) compliance, payroll, taxation and wage and hour rules.